AGENDA

MORNING

7:30–8:25a Seminar check-in and continental breakfast

8:25–8:35a **Game Intro and Tipoff**
Charlie Plumb

8:35–9:05a **The View from the Front Office: Insights from the 2026 WorkTrends "Voice of the Workforce" Study**
SPECIAL GUEST Stephanie Phipps, Oklahoma State University

9:05–9:35a **Load Management: Handling Accommodation Requests Related to Stress, Burnout, and Mental Health Issues**
OKC Nathan Whatley and Brennan Barger TUL Jake Crawford and Kathy Neal

9:35–9:50a Break

9:50–10:20a **Scouting, Drafting and Roster-Building: Effectively Recruiting and Retaining Top Talent**
OKC Phil Bruce and Roberta Fields TUL Courtney Bru and Grace DeJohn

10:20–10:50a **Developing MVPs: Job Descriptions, Evaluations, and Performance Documentation**
OKC Paige Good and Connor Curtis TUL Harrison Kosmider and Kirk Turner

10:50–11:05a Break

11:05–11:50a **Labor & Employment All-Star "Ask the Experts" Panel**
OKC Moderator Michael Lauderdale with Paige Good, Natalie Ramsey, and Kristin Simpsen
TUL Moderator Courtney Bru with Jake Crawford, Kathy Neal and Kirk Turner

11:50a–1:25p Lunch Break (LUNCH NOT PROVIDED)

AGENDA

AFTERNOON

1:00–1:25p **Afternoon check-in**

1:25–1:30a **Second Half Tipoff**

1:30–2:00p **From Tip-Off to Trophy: Benefits Issues in Mergers and Acquisitions**
Lake Moore and Riley Wren

2:00–2:30p **Full Court Responsibility: Fiduciary Basics**
Brandon Long and Eric Smith

2:30–2:45p **Break**

2:45–3:15p **Don't Get Dunked On: Vendor Engagement and Contracting**
OKC Melissa Cottle and Judy Burdg **TUL** Judy Burdg

3:15–3:45p **Employee Benefits Dream Team "Ask the Experts" Panel**
OKC Lake Moore, Melissa Cottle, Brandon Long, and Eric Smith
TUL Lake Moore, Judy Burdg, Brandon Long, and Eric Smith

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